

Antioch Missionary Baptist Church

Pastor Employment Application

The Antioch Missionary Baptist Church was founded on April 8, 1920 in the home of Mother Mary B. Evans, but it was organized in October 1920. The initial members, who lived in the downtown section of Norfolk, came from Mount Lebanon Baptist Church. With the support of the pastor of Mt. Lebanon Baptist Church, Mother Evans, Mary Gaskins, Etta Spicer, Frank Hyman, Belle Purvis, Mary Turner, Minnie Hayes, Edna Saunders-Robinson, Fannie Spicer, Lula Haywood, Isaiah Riddick, William Briggs, and a few others began this new branch of Zion. The Rev. James M. Johnson was the founding pastor and organizer. The first Deacons were James Spicer, Chairman and C. W. Parker. The small fellowship was named Antioch Missionary Baptist Church by Mrs. Victoria Johnson, the wife of the pastor. Rev. Johnson served faithfully for six years relocating the church from the home of Mother Evans to Cove Street to Wide Street.

Our church is blessed to be served by several very active ministries including, The Youth Ministry, Music and Praise Dance Ministries, Media Ministry, Belle Purvis Ministry, Usher Board Ministries, Floral and Beautification Ministry, Missionary Ministry, NAACP and Social Justice ministries along with several other ministries to serve the needs of our members and our community.

Antioch Missionary Baptist Church continues to live up to its mission to follow the example of our Lord and Savior. "Transforming Lives, Developing Disciples and Leaders for the Mission, Ministry and Community."

The current available role is for a Licensed and ordained Senior Pastor of the Antioch Missionary Baptist Church. Our description of the role of pastor is to be responsible for the spiritual leadership of the church, including but not limited to teaching and preaching the gospel, officiating at special services, as well as representing the church in the community.

The pastor will be expected to perform many of the typical pastoral duties such as:

- Plan and conduct worship services, bible study, christening and baptisms
- Train deacons and other ministerial staff
- Overseeing the administration of Lord's Supper
- Engage the community in support of God's work and the needs of the members
- Provide care and counseling to those in need
- Visit the sick, shut-in, beavered, lost and those in crisis
- Additional responsibilities and duties as assigned

In addition to being accountable for overseeing of all duties and responsibilities listed above, the pastor's responsibilities will include shepherding the congregation in the path of spiritual growth, setting forth a vision for the short and long- term growth and maintaining the church's position as a leading participant in the city's social justice, cultural and civic landscape.

This position requires a minimum of 5 years of relevant experience as well as being licensed and ordained by a main line denomination. The information provided on the application will remain confidential to the search committee during the preliminary screening. Information for one or more finalists for the position will be made available to the members of the church for viewing as applicants become formal candidates for the position. Once submitted the application becomes the property of Antioch Missionary Baptist Church.

[Instructions for Submitting Application, Resume & Supporting Materials](#)

Completed applications must be accompanied by a resume and may include copies (which will not be returned) of information that may demonstrate your qualifications for the position or support any of the answers you have provided above. Feel free to share links to videos or other documentation that aid the search committee in evaluating your eligibility for the position. The application and any supporting materials can be submitted via email to ambcsearch@outlook.com with Attention: Pastoral Search Committee in the subject line, or by mail in a sealed envelope to the address below. All questions regarding the application and hiring process should be submitted via email.

Mailing Address:

Antioch Missionary Baptist Church
Pastoral Search Committee
525 Dinwiddie St
Norfolk, VA 23523

PASTOR APPLICATION FORM

PERSONAL INFORMATION

DATE _____

Name _____
Last First Middle

Present address _____
Street City State Zip

How long _____ Birth Date _____

Telephone: Home () Business () Cell ()

Email address: _____ Personal website address (if available): _____

If hired, can you present proof of your legal right to live and work in this country? YES NO N/A

Number of years lived in the U.S. _____

Marital Status: Married Separated Divorced Widowed Single

If Married, Name of Spouse: _____

Is this your first Spouse? YES NO

Names and Ages of Children:

Are you ordained? YES NO

Date and Place of Ordination: _____

Denomination: _____

Have you been baptized by immersion? YES NO

If you have not been baptized by immersion, would you consider being baptized by immersion? YES NO

HAVE YOU EVER FILED FOR BANKRUPTCY? No Yes

If yes, please state the nature and circumstances of the bankruptcy:

HAVE YOU EVER BEEN CONVICTED OF A FELONY? No Yes ARE YOU WILLING TO SUBMIT TO A BACKGROUND CHECK? No Yes

If yes, please state nature of the crime(s), when and where convicted and disposition of the case:

EDUCATIONAL BACKGROUND

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
College/University				
Vocational or Technical School				
Graduate School				
Seminary				

Additional Academic Experience (post secondary)

Please list courses attempted and whether or not completed; P/T or F/T; dates; institutions and awards received.

Please briefly describe your general background: summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry.

[If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? No Yes

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? No Yes

Have you ever been charged in civil or criminal proceedings with improprieties regarding children? No Yes

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? No Yes

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? No Yes

WORK EXPERIENCE

Work Experience Please list your work and/or ministry experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
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Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		

What evidence is there that you are able to operate cross-culturally and be at home in a multi-cultural community? What experience have you had in a multi-cultural community?

LEADERSHIP ROLES

Leadership of a church involves several roles. Consider the following list (Note up to five.)

CHURCH LEADERSHIP RESPONSIBILITIES:

- General Pastoral Care
- Oversight and coordination of day-to-day operations of the church
- Preaching
- Management and Administration.
- Youth Ministry.
- Training, Counseling, Teaching and Mentoring.
- Outreach to the wider community.
- Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- Collaborative decision making in boards or committees.
- Personal professional development.
- Networking, facilitating partnerships, promoting unity.

In which of these are you strongest? Explain -

In which of these are you weakest? Explain -

What evidence is there to confirm that you have strengths in these?

PROFESSIONAL REFERENCES		
Do not list family members or relatives for references.		
Give three references who are qualified to speak of your spiritual experience and Christian service. <u>List your current pastor first</u>		
Name/Complete Address	Phone	Position
Give three references who are qualified to speak of your professional training and experience. <u>List your current or most recent supervisor first.</u>		
Name/Complete Address	Phone	Position

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ Initials	I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.
_____ Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Antioch Missionary Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with Antioch Missionary Baptist Church, it will be on an at-will basis. This means that either Antioch Missionary Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

Signature of applicant _____ **Date:** _____

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